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Livewell Behavioral Health Counseling Center Anti-Discrimination and Harassment Policy

PURPOSE: To ensure that all clients and visitors of Livewell Behavioral Health Counseling Center are treated with equality, in a welcoming, nondiscriminatory manner, consistent with applicable state and federal law.

SCOPE: This policy applies to all clients and staff of the Livewell Behavioral Health Counseling Center, including employees, contracted service providers, interns, all vendors, representatives, and any other individuals providing services to or on behalf of Livewell Behavioral Health.

POLICY: Livewell Behavioral Health is dedicated to providing services to clients, staff, and welcoming visitors in a manner that respects, protects, and promotes client's rights.

I. Staff will treat all patients and visitors receiving services from or participating in other programs of Livewell Behavioral Health Counseling Center with equality in a welcoming manner that is free from discrimination based on age, race, color, creed, ethnicity, religion, national origin, marital status, sex, sexual orientation, gender identity or expression, disability, veteran or military status, or any other basis prohibited by federal, state, or local law.

II. Livewell Behavioral Health Counseling Center will inform clients of the availability of and make reasonable accommodations for disabilities and income for clients consistent with federal and state requirements.

III. Any person who believes that he, she, or another person has been subjected to discrimination which is not permitted by this Policy, may file a complaint with the Clinical Director of Livewell Behavioral Health Counseling Center.

IV. Livewell Behavioral Health Counseling Center staff is prohibited from retaliating against any person who opposes, complains about, or reports discrimination, files a complaint, or cooperates in an investigation of discrimination or other proceeding under federal, state, or local antidiscrimination law.